

Dear Colleagues

Well it has been over a week since we started the Industrial Action (IA) and if it's right about the sun shining on the righteous, we must all be virtuous and have great values! The last week has caused as much hardship to you not using your cars as it has to the employer and all I can do is sympathise with all of you standing out in this heat waiting for buses. Hopefully you are enjoying the sun and not feeling too overburdened by the heat?

We have had feedback from a few areas about the pressures being put on you to use your cars, let me assure you whilst we are undertaking IA if any manager threatens to take action against you for failing to carry out your job, you will have the full weight of the union with you. We are aware of the pressure many of you are under to comply with management and anyone that feels encumbered and burdened down, speak to us and make us aware of any undue pressure being put on you.

We are sure your actions are having a huge impact on services and we have had some stories of how difficult it is getting from one town to another by public transport. This IA may take time to impact on services and we all need to remember we are not out to harm any of the vulnerable members of our society we deal with. We are asking the NCC to reconsider the actions they imposed on us without looking at any other views, or looking at any other areas that would not impact on the rest of our working lives and our pensions!

We are hoping that you can continue with this IA and that some of your colleagues may see that as a union we can stand up and fight for the vulnerable and needy. Since the NCC made these unprecedented attacks against our terms and conditions, many other companies are looking to take the same action against their employees. We need to fight against this race to the bottom, we can not let everyone in this county suffer. Lets stop the rot here and then we can tell other employers not to even think about it, we will always say, Enough is Enough!

Thanks for all your efforts, only you can win this fight.

"It is not wanting to win that makes you a winner; it is refusing to fail." Unknown

Let's not fail Comrades!

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